

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	121,550	136,083	183,714	192,820	182,182	200,603	7,783	4.04%
51190 Payroll Stipends	4,125	4,500	4,500	4,500	7,425	4,500	0	0.00%
_Total_SALARIES	125,675	140,583	188,214	197,320	189,607	205,103	7,783	3.94%
53116 Advertising Services	3,724	5,156	11,746	4,000	6,106	4,000	0	0.00%
53125 Outside Services	42,557	42,362	36,576	30,000	32,890	30,000	0	0.00%
53420 Postage Services	700	2,000	1,750	2,000	0	2,000	0	0.00%
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000	12,000	0	0.00%
54200 Office Supplies	2,097	2,711	1,748	1,500	1,488	1,500	0	0.00%
57300 Other Charges And Expens	19,800	19,800	19,800	19,800	14,850	19,800	0	0.00%
_Total_EXPENSES	80,878	84,029	83,620	69,300	67,334	69,300	0	0.00%
_Total_01110 City Council	206,553	224,612	271,834	266,620	256,941	274,403	7,783	2.92%

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51110 Salaries - Full Time	341,903	354,637	349,319	407,902	351,282	387,518	-20,384	-5.00%
51120 Wages - Part Time	1,422	13,827	6,639	14,000	33,482	14,000	0	0.00%
51180 Longevity	600	600	1,000	1,600	2,200	1,600	0	0.00%
_Total_SALARIES	343,925	369,064	356,958	423,502	386,964	403,118	-20,384	-4.81%
53010 Professional Services	1,020	265	0	2,500	390	2,500	0	0.00%
53420 Postage Services	1,660	1,198	2,500	2,500	1,782	2,500	0	0.00%
54200 Office Supplies	2,858	1,953	2,357	2,500	1,353	2,500	0	0.00%
54218 Office Equipment	0	1,836	1,342	2,000	3,501	2,000	0	0.00%
57310 Instate Travel Reimburse	618	2,360	2,414	2,000	1,739	2,000	0	0.00%
57350 Professional Dues	10,689	11,189	11,485	11,500	11,342	11,500	0	0.00%
57370 Conferences	0	695	2,289	1,500	4,311	2,500	1,000	66.67%
57440 Contingent Fund	4,931	5,391	9,289	5,000	5,842	5,000	0	0.00%
_Total_EXPENSES	21,776	24,887	31,676	29,500	30,260	30,500	1,000	3.39%
_Total_01210 Mayor	365,701	393,951	388,634	453,002	417,224	433,618	-19,384	-4.28%

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57410 Reserve Fund	0	0	0	475,000	74,905	450,000	-25,000	-5.26%
_Total_EXPENSES	0	0	0	475,000	74,905	450,000	-25,000	-5.26%
_Total_01320 Financial Administratio	0	0	0	475,000	74,905	450,000	-25,000	-5.26%

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51110 Salaries - Full Time	180,805	189,114	189,393	198,229	189,684	219,175	20,946	10.57%
51180 Longevity	1,500	1,500	1,800	3,600	4,400	3,600	0	0.00%
<u>_Total_SALARIES</u>	<u>182,305</u>	<u>190,614</u>	<u>191,193</u>	<u>201,829</u>	<u>194,084</u>	<u>222,775</u>	<u>20,946</u>	<u>10.38%</u>
53125 Outside Services	12,000	2,948	7,557	8,500	3,898	8,500	0	0.00%
53420 Postage Services	38	55	135	100	37	100	0	0.00%
54200 Office Supplies	1,764	4,950	1,255	500	2,364	500	0	0.00%
57310 Instate Travel Reimburse	0	0	6	100	0	100	0	0.00%
57350 Professional Dues	90	90	0	100	0	100	0	0.00%
57370 Conferences	-290	0	0	500	0	500	0	0.00%
<u>_Total_EXPENSES</u>	<u>13,602</u>	<u>8,043</u>	<u>8,953</u>	<u>9,800</u>	<u>6,299</u>	<u>9,800</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_01330 Finance Director</u>	<u>195,907</u>	<u>198,657</u>	<u>200,146</u>	<u>211,629</u>	<u>200,383</u>	<u>232,575</u>	<u>20,946</u>	<u>9.90%</u>

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51110 Salaries - Full Time	158,224	164,300	162,553	173,959	176,571	257,843	83,884	48.22%
51180 Longevity	1,000	1,000	1,000	1,600	2,042	800	-800	-50.00%
_Total_SALARIES	159,224	165,300	163,553	175,559	178,613	258,643	83,084	47.33%
53112 Accounting & Auditing Services	0	78,835	40,000	60,000	61,750	61,500	1,500	2.50%
53420 Postage Services	50	50	50	150	0	150	0	0.00%
54200 Office Supplies	1,940	2,159	1,596	1,060	2,105	1,060	0	0.00%
57310 Instate Travel Reimburse	0	0	0	130	141	130	0	0.00%
57350 Professional Dues	70	105	175	250	70	250	0	0.00%
57370 Conferences	40	0	0	490	95	490	0	0.00%
_Total_EXPENSES	2,100	81,149	41,821	62,080	64,161	63,580	1,500	2.42%
_Total_01350 Auditor	161,324	246,449	205,374	237,639	242,774	322,223	84,584	35.59%

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51110 Salaries - Full Time	126,371	131,222	129,618	139,040	140,705	152,359	13,319	9.58%
51180 Longevity	5,400	5,400	5,400	6,200	7,000	6,200	0	0.00%
_Total_SALARIES	131,771	136,622	135,018	145,240	147,705	158,559	13,319	9.17%
53116 Advertising Services	0	0	0	100	120	100	0	0.00%
53125 Outside Services	0	0	0	200	0	200	0	0.00%
53420 Postage Services	25	150	100	200	85	200	0	0.00%
54200 Office Supplies	393	220	686	1,000	372	1,000	0	0.00%
57313 Travel Allowances	0	0	0	100	0	100	0	0.00%
57350 Professional Dues	225	225	225	285	225	285	0	0.00%
_Total_EXPENSES	643	595	1,011	1,885	802	1,885	0	0.00%
_Total_01380 Purchasing Agent	132,414	137,217	136,029	147,125	148,507	160,444	13,319	9.05%

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51110 Salaries - Full Time	347,718	359,214	307,830	307,354	323,268	325,707	18,353	5.97%
51120 Wages - Part Time	0	1,920	9,600	11,920	5,960	11,920	0	0.00%
51180 Longevity	3,000	3,300	3,500	5,200	6,600	5,200	0	0.00%
51190 Payroll Stipends	0	0	480	1,440	1,320	1,440	0	0.00%
_Total_SALARIES	350,718	364,434	321,410	325,914	337,148	344,267	18,353	5.63%
53010 Professional Services	31,820	49,788	116,055	318,500	25,300	169,400	-149,100	-46.81%
53114 Legal Expenses	0	105	105	300	0	300	0	0.00%
53125 Outside Services	2,740	10,280	10,280	0	0	0	0	0.00%
53420 Postage Services	2,800	2,600	4,200	4,800	1,600	4,800	0	0.00%
54200 Office Supplies	1,208	924	918	1,500	920	1,500	0	0.00%
54218 Office Equipment	1,223	145	3,298	500	19	500	0	0.00%
57313 Travel Allowances	1,740	1,665	1,600	6,240	4,400	4,800	-1,440	-23.08%
57350 Professional Dues	1,135	1,150	1,170	855	755	855	0	0.00%
57360 Books And Subscriptions	1,749	1,748	3,090	1,250	649	1,900	650	52.00%
57370 Conferences	1,077	290	280	1,500	1,064	1,500	0	0.00%
_Total_EXPENSES	45,492	68,695	140,996	335,445	34,707	185,555	-149,890	-44.68%
_Total_01410 Assessor	396,210	433,129	462,406	661,359	371,855	529,822	-131,537	-19.89%

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51110 Salaries - Full Time	177,013	182,937	182,243	195,891	210,658	201,771	5,880	3.00%
51180 Longevity	1,000	1,000	1,000	1,400	1,600	1,400	0	0.00%
51190 Payroll Stipends	0	130	1,560	1,560	3,088	1,750	190	12.18%
_Total_SALARIES	178,013	184,067	184,803	198,851	215,346	204,921	6,070	3.05%
53125 Outside Services	8,881	6,780	7,995	2,440	5,893	4,875	2,435	99.80%
53126 Tax Title Forclosures	0	0	10,000	10,000	0	5,000	-5,000	-50.00%
53135 Bank Service Expenses	799	933	816	500	35	500	0	0.00%
53420 Postage Services	7,148	8,014	9,719	4,500	5,773	10,100	5,600	124.44%
54200 Office Supplies	4,474	5,953	7,902	2,500	5,191	4,300	1,800	72.00%
57310 Instate Travel Reimburse	85	1,254	48	1,140	170	750	-390	-34.21%
57350 Professional Dues	80	10	0	300	0	140	-160	-53.33%
_Total_EXPENSES	21,467	22,944	36,480	21,380	17,062	25,665	4,285	20.04%
_Total_01450 Treasurer	199,480	207,011	221,283	220,231	232,408	230,586	10,355	4.70%

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51110 Salaries - Full Time	216,779	225,182	221,855	295,312	259,632	282,480	-12,832	-4.35%
51120 Wages - Part Time	17,059	8,514	0	4,250	2,674	4,250	0	0.00%
51180 Longevity	2,400	2,599	2,100	5,000	3,300	2,900	-2,100	-42.00%
_Total_SALARIES	236,238	236,295	223,955	304,562	265,606	289,630	-14,932	-4.90%
53116 Advertising Services	3,260	3,443	2,116	3,500	2,114	3,500	0	0.00%
53138 E BILLING EXPENSE	8,861	15,306	15,898	16,000	14,737	17,000	1,000	6.25%
53420 Postage Services	74,555	79,081	82,847	80,000	85,682	85,000	5,000	6.25%
54200 Office Supplies	2,845	1,799	2,481	2,500	2,707	2,500	0	0.00%
54213 Forms/Printing	11,390	10,259	13,125	12,000	16,564	16,000	4,000	33.33%
54218 Office Equipment	1,518	994	703	1,000	0	1,000	0	0.00%
57310 Instate Travel Reimburse	0	0	0	400	0	400	0	0.00%
57370 Conferences	180	140	306	350	270	350	0	0.00%
_Total_EXPENSES	102,609	111,022	117,476	115,750	122,074	125,750	10,000	8.64%
_Total_01460 Collector	338,847	347,317	341,431	420,312	387,680	415,380	-4,932	-1.17%

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51110 Salaries - Full Time	224,339	214,353	234,414	247,129	231,676	266,082	18,953	7.67%
<u>_Total_SALARIES</u>	<u>224,339</u>	<u>214,353</u>	<u>234,414</u>	<u>247,129</u>	<u>231,676</u>	<u>266,082</u>	<u>18,953</u>	<u>7.67%</u>
53114 Legal Expenses	66,834	250,582	108,434	59,500	62,118	60,000	500	0.84%
<u>_Total_EXPENSES</u>	<u>66,834</u>	<u>250,582</u>	<u>108,434</u>	<u>59,500</u>	<u>62,118</u>	<u>60,000</u>	<u>500</u>	<u>0.84%</u>
<u>_Total_01510 Legal</u>	<u>291,173</u>	<u>464,935</u>	<u>342,848</u>	<u>306,629</u>	<u>293,794</u>	<u>326,082</u>	<u>19,453</u>	<u>6.34%</u>

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51110 Salaries - Full Time	175,174	182,960	299,033	320,376	305,673	330,986	10,610	3.31%
51120 Wages - Part Time	0	3,495	1,005	3,000	523	2,500	-500	-16.67%
51180 Longevity	500	800	1,100	2,000	2,900	2,300	300	15.00%
51190 Payroll Stipends	0	0	750	2,500	2,167	5,440	2,940	117.60%
<u>_Total_ SALARIES</u>	<u>175,674</u>	<u>187,255</u>	<u>301,888</u>	<u>327,876</u>	<u>311,263</u>	<u>341,226</u>	<u>13,350</u>	<u>4.07%</u>
53111 Medical & Dental Service	10,131	66,238	41,940	35,000	20,161	28,000	-7,000	-20.00%
53116 Advertising Services	0	662	0	0	375	250	250	0.00%
53118 Software/IT Services	0	0	740	0	3,099	0	0	0.00%
53122 Labor Relations Legal Ex	0	5,241	0	3,435	5,531	3,500	65	1.89%
53125 Outside Services	8,152	8,438	8,389	10,000	7,218	11,000	1,000	10.00%
53149 Compliance Training	0	0	0	5,000	0	0	-5,000	-100.00%
53420 Postage Services	360	400	450	500	650	500	0	0.00%
53537 Employee Appreciation Day	0	239	938	1,000	1,522	2,500	1,500	150.00%
54200 Office Supplies	1,835	2,202	2,233	1,750	2,340	2,000	250	14.29%
54218 Office Equipment	0	1,263	1,219	1,000	609	1,000	0	0.00%
57310 Instate Travel Reimbursement	0	9	145	200	154	200	0	0.00%
57350 Professional Dues	0	0	0	650	1,145	1,200	550	84.62%
57360 Books And Subscriptions	0	0	0	300	0	0	-300	-100.00%
57370 Conferences	480	535	740	750	0	2,125	1,375	183.33%
57372 Staff Development	0	0	963	1,500	753	150	-1,350	-90.00%
<u>_Total_ EXPENSES</u>	<u>20,958</u>	<u>85,227</u>	<u>57,757</u>	<u>61,085</u>	<u>43,557</u>	<u>52,425</u>	<u>-8,660</u>	<u>-14.18%</u>
<u>_Total_ 01520 Human Resources</u>	<u>196,632</u>	<u>272,482</u>	<u>359,645</u>	<u>388,961</u>	<u>354,820</u>	<u>393,651</u>	<u>4,690</u>	<u>1.21%</u>

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51110 Salaries - Full Time	243,115	295,252	330,611	361,507	355,782	374,852	13,345	3.69%
51120 Wages - Part Time	0	0	21,607	25,000	25,777	40,000	15,000	60.00%
51130 Overtime Earnings	622	630	1,643	2,493	3,374	3,000	507	20.34%
51180 Longevity	2,200	2,500	2,500	3,700	4,900	3,700	0	0.00%
51190 Payroll Stipends	0	3,600	6,260	6,440	6,260	6,440	0	0.00%
<u>_Total_SALARIES</u>	<u>245,937</u>	<u>301,982</u>	<u>362,621</u>	<u>399,140</u>	<u>396,093</u>	<u>427,992</u>	<u>28,852</u>	<u>7.23%</u>
52321 Computer Maintenance	71,437	48,775	229,397	242,208	227,774	277,300	35,092	14.49%
53125 Outside Services	179,133	282,961	178,340	288,831	229,604	395,580	106,749	36.96%
54200 Office Supplies	2,900	2,581	2,668	2,500	2,068	2,500	0	0.00%
54218 Office Equipment	3,237	1,994	4,253	3,500	3,248	3,500	0	0.00%
57310 Instate Travel Reimburse	2,583	4,083	9,600	9,600	8,660	9,600	0	0.00%
57350 Professional Dues	792	344	2,576	2,500	0	2,500	0	0.00%
57360 Books And Subscriptions	721	2,826	1,253	2,000	645	2,000	0	0.00%
57370 Conferences	0	0	0	0	51	0	0	0.00%
<u>_Total_EXPENSES</u>	<u>260,803</u>	<u>343,564</u>	<u>428,087</u>	<u>551,139</u>	<u>472,050</u>	<u>692,980</u>	<u>141,841</u>	<u>25.74%</u>
<u>_Total_01550 Information Technology</u>	<u>506,740</u>	<u>645,546</u>	<u>790,708</u>	<u>950,279</u>	<u>868,143</u>	<u>1,120,972</u>	<u>170,693</u>	<u>17.96%</u>

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51110 Salaries - Full Time	234,949	249,019	257,491	276,609	286,683	303,677	27,068	9.79%
51120 Wages - Part Time	42,258	33,655	34,805	25,000	13,716	5,000	-20,000	-80.00%
51130 Overtime Earnings	12,787	279	931	1,000	5,561	5,000	4,000	400.00%
51180 Longevity	2,700	3,200	3,700	3,700	5,880	1,800	-1,900	-51.35%
51190 Payroll Stipends	0	0	980	1,250	0	1,250	0	0.00%
<u>_Total_SALARIES</u>	<u>292,694</u>	<u>286,153</u>	<u>297,907</u>	<u>307,559</u>	<u>311,840</u>	<u>316,727</u>	<u>9,168</u>	<u>2.98%</u>
53116 Advertising Services	0	3,974	7,505	1,500	2,682	1,500	0	0.00%
53125 Outside Services	20,088	22,759	19,979	20,000	6,328	20,000	0	0.00%
53127 Municipal Code SERVICES	1,425	6,634	4,510	2,000	2,147	5,000	3,000	150.00%
53420 Postage Services	5,300	3,000	6,800	3,000	2,750	3,000	0	0.00%
54200 Office Supplies	3,324	4,462	5,051	1,200	6,379	1,200	0	0.00%
57370 Conferences	0	925	1,100	1,100	0	0	-1,100	-100.00%
<u>_Total_EXPENSES</u>	<u>30,137</u>	<u>41,754</u>	<u>44,945</u>	<u>28,800</u>	<u>20,286</u>	<u>30,700</u>	<u>1,900</u>	<u>6.60%</u>
<u>_Total_01610 City Clerk</u>	<u>322,831</u>	<u>327,907</u>	<u>342,852</u>	<u>336,359</u>	<u>332,126</u>	<u>347,427</u>	<u>11,068</u>	<u>3.29%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51120 Wages - Part Time	13,669	7,581	7,012	6,013	5,550	6,013	0	0.00%
51190 Payroll Stipends	1,513	1,650	1,650	1,650	1,513	1,650	0	0.00%
_Total_SALARIES	15,182	9,231	8,662	7,663	7,063	7,663	0	0.00%
52411 Building Rentals	0	0	3,000	3,000	3,000	0	-3,000	-100.00%
53125 Outside Services	122,583	101,010	124,219	102,000	209,545	102,000	0	0.00%
53127 Municipal Code Services	0	6,360	0	0	8,749	0	0	0.00%
53420 Postage Services	18,620	5,960	15,775	5,960	14,873	5,960	0	0.00%
54200 Office Supplies	1,122	1,183	3,004	1,000	2,397	1,000	0	0.00%
_Total_EXPENSES	142,325	114,513	145,998	111,960	238,564	108,960	-3,000	-2.68%
_Total_01620 Elections	157,507	123,744	154,660	119,623	245,627	116,623	-3,000	-2.51%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51120 Wages - Part Time	16,537	17,239	16,537	16,537	0	16,537	0	0.00%
51190 Payroll Stipends	3,500	3,634	3,500	3,500	3,231	3,500	0	0.00%
_Total_SALARIES	20,037	20,873	20,037	20,037	3,231	20,037	0	0.00%
53420 Postage Services	0	300	0	300	160	300	0	0.00%
54200 Office Supplies	738	750	1,116	650	0	500	-150	-23.08%
_Total_EXPENSES	738	1,050	1,116	950	160	800	-150	-15.79%
_Total_01650 License Board	20,775	21,923	21,153	20,987	3,391	20,837	-150	-0.71%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51190 Payroll Stipends	0	0	0	3,000	0	3,000	0	0.00%
_Total_SALARIES	0	0	0	3,000	0	3,000	0	0.00%
53010 Professional Services	0	1,395	0	825	0	5,000	4,175	506.06%
53116 Advertising Services	1,826	0	0	300	904	300	0	0.00%
53420 Postage Services	100	100	100	200	0	200	0	0.00%
54200 Office Supplies	0	0	0	100	0	100	0	0.00%
57320 Meals Reimbursement	0	206	148	200	418	200	0	0.00%
_Total_EXPENSES	1,926	1,701	248	1,625	1,322	5,800	4,175	256.92%
_Total_01660 Cable T.V. Commission	1,926	1,701	248	4,625	1,322	8,800	4,175	90.27%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
53115 Management Consulting	100	100	100	100	0	100	0	0.00%
53123 Stenographic Services	77	100	100	100	0	100	0	0.00%
57300 Other Charges And Expens	409	310	310	300	189	300	0	0.00%
57310 Instate Travel Reimburse	14	48	200	200	124	200	0	0.00%
57350 Professional Dues	0	500	500	500	500	500	0	0.00%
57370 Conferences	500	381	500	500	486	500	0	0.00%
<u>_Total_EXPENSES</u>	<u>1,100</u>	<u>1,439</u>	<u>1,710</u>	<u>1,700</u>	<u>1,299</u>	<u>1,700</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_01710 Conservation Commission</u>	<u>1,100</u>	<u>1,439</u>	<u>1,710</u>	<u>1,700</u>	<u>1,299</u>	<u>1,700</u>	<u>0</u>	<u>0.00%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
53116 Advertising Services	0	0	740	500	0	500	0	0.00%
53125 Outside Services	450	157	0	250	638	250	0	0.00%
57310 Instate Travel Reimburse	0	0	0	250	82	250	0	0.00%
57350 Professional Dues	0	0	591	800	0	800	0	0.00%
<u>_Total_EXPENSES</u>	450	157	1,331	1,800	720	1,800	0	0.00%
<u>_Total_01750 Planning Board</u>	450	157	1,331	1,800	720	1,800	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
53125 Outside Services	3,050	1,790	2,087	1,100	1,282	1,100	0	0.00%
_Total_EXPENSES	3,050	1,790	2,087	1,100	1,282	1,100	0	0.00%
_Total_01780 Board of Appeals	3,050	1,790	2,087	1,100	1,282	1,100	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	301,039	331,643	368,481	394,768	389,458	412,000	17,232	4.37%
51120 Wages - Part Time	8,411	20,119	28,266	20,000	36,625	20,000	0	0.00%
51180 Longevity	1,000	1,000	1,500	3,400	4,400	3,400	0	0.00%
51190 Payroll Stipends	0	60	2,957	720	1,600	0	-720	-100.00%
<u>_Total_ SALARIES</u>	<u>310,450</u>	<u>352,822</u>	<u>401,204</u>	<u>418,888</u>	<u>432,083</u>	<u>435,400</u>	<u>16,512</u>	<u>3.94%</u>
52114 Electricity - Building Lights	25,987	29,996	39,599	30,000	34,498	30,000	0	0.00%
52210 Natural Gas - Heat	24,750	22,391	20,493	22,000	28,350	27,000	5,000	22.73%
52211 Water Charges	1,596	2,389	2,446	3,000	2,609	3,000	0	0.00%
52311 Public Property Maintena	28,131	26,610	40,940	20,000	28,056	20,000	0	0.00%
53116 Advertising Services	844	0	2,458	1,000	400	1,000	0	0.00%
53125 Outside Services	13,305	16,675	18,435	18,000	23,770	18,000	0	0.00%
53410 Telephone Services	18,433	21,225	13,937	16,780	6,415	7,200	-9,580	-57.09%
53420 Postage Services	655	765	1,171	1,000	940	1,000	0	0.00%
54200 Office Supplies	1,883	5,465	4,710	3,500	5,197	4,500	1,000	28.57%
54217 Materials & Supplies	1,106	213	3,000	2,500	148	2,500	0	0.00%
57310 Instate Travel Reimburse	129	108	425	750	55	750	0	0.00%
57313 Travel Allowances	1,500	1,500	2,800	2,400	5,389	4,800	2,400	100.00%
57350 Professional Dues	1,176	2,531	1,611	2,000	1,656	2,000	0	0.00%
57360 Books And Subscriptions	708	1,112	1,090	700	1,411	700	0	0.00%
57370 Conferences	746	2,493	562	2,000	1,428	2,000	0	0.00%
<u>_Total_ EXPENSES</u>	<u>120,949</u>	<u>133,473</u>	<u>153,677</u>	<u>125,630</u>	<u>140,322</u>	<u>124,450</u>	<u>-1,180</u>	<u>-0.94%</u>
<u>_Total_ 01810 Community Development</u>	<u>431,399</u>	<u>486,295</u>	<u>554,881</u>	<u>544,518</u>	<u>572,405</u>	<u>559,850</u>	<u>15,332</u>	<u>2.82%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51190 Payroll Stipends	600	2,575	1,500	3,675	900	3,675	0	0.00%
_Total_SALARIES	600	2,575	1,500	3,675	900	3,675	0	0.00%
53116 Advertising Services	0	0	547	0	0	0	0	0.00%
53125 Outside Services	3,660	42	13,733	0	7,012	0	0	0.00%
54200 Office Supplies	155	0	0	0	0	0	0	0.00%
_Total_EXPENSES	3,815	42	14,280	0	7,012	0	0	0.00%
_Total_01850 Rent Control Board	4,415	2,617	15,780	3,675	7,912	3,675	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	498,908	519,742	514,524	585,830	552,776	550,664	-35,166	-6.00%
51120 Wages - Part Time	12,138	0	9,000	3,000	0	15,000	12,000	400.00%
51130 Overtime Earnings	554	189	0	500	0	500	0	0.00%
51180 Longevity	1,200	1,500	1,700	2,800	4,000	3,400	600	21.43%
51190 Payroll Stipends	0	360	12,400	4,320	5,700	4,320	0	0.00%
51913 Clothing/Uniform Allowan	0	0	519	600	438	600	0	0.00%
Total SALARIES	512,800	521,791	538,143	597,050	562,914	574,484	-22,566	-3.78%
53410 Telephone Services	5,898	5,833	1,959	1,980	2,168	1,980	0	0.00%
53420 Postage Services	700	575	1,000	700	775	700	0	0.00%
54110 Gasoline	1,424	9,881	10,396	8,000	8,479	8,000	0	0.00%
54200 Office Supplies	773	1,473	947	800	1,331	800	0	0.00%
54217 Materials & Supplies	120	1,808	1,064	1,000	410	1,000	0	0.00%
54218 Office Equipment	2,388	480	300	800	2,035	800	0	0.00%
57313 Travel Allowances	9,000	9,000	13,000	14,400	11,800	14,400	0	0.00%
57350 Professional Dues	75	2,470	1,705	1,000	2,762	1,000	0	0.00%
57360 Books And Subscriptions	0	145	940	500	415	500	0	0.00%
57370 Conferences	3,220	823	0	1,000	0	1,000	0	0.00%
Total EXPENSES	23,598	32,488	31,311	30,180	30,175	30,180	0	0.00%
Total 02410 Building	536,398	554,279	569,454	627,230	593,089	604,664	-22,566	-3.60%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	7,881,525	8,206,634	8,202,895	8,594,764	7,521,846	9,018,924	424,160	4.94%
51120 Wages - Part Time	360	8,245	6,102	4,000	30,110	0	-4,000	-100.00%
51130 Overtime Earnings	1,182,093	1,977,520	1,839,135	1,000,000	1,905,695	1,850,000	850,000	85.00%
51135 Elections Overtime - Pol	45,642	40,216	48,496	45,000	69,537	45,000	0	0.00%
51136 Overtime - Drug Inforcme	37,379	34,139	34,617	25,000	34,415	25,000	0	0.00%
51137 Dispatcher Overtime	278,679	173,224	187,445	85,000	146,511	85,000	0	0.00%
51150 Court Time	20,415	28,291	34,933	57,000	29,370	37,000	-20,000	-35.09%
51160 Holidays	274,899	331,954	328,908	336,947	312,186	375,000	38,053	11.29%
51180 Longevity	105,882	100,874	99,159	119,500	115,219	98,460	-21,040	-17.61%
51913 Clothing/Uniform Allowan	97,639	119,247	114,495	120,000	98,590	140,000	20,000	16.67%
51915 Career Incentive	576,375	561,342	571,816	455,000	432,388	495,000	40,000	8.79%
51920 Physical Fitness Incentive	0	0	0	2,500	0	2,500	0	0.00%
Total SALARIES	10,500,888	11,581,686	11,468,001	10,844,711	10,695,867	12,171,884	1,327,173	12.24%
52111 Electricity - Heat	56,889	76,225	74,632	71,000	70,090	71,000	0	0.00%
52210 Natural Gas - Heat	2,754	2,007	2,174	2,400	2,118	2,400	0	0.00%
52211 Water Charges	1,710	4,517	2,320	2,400	1,697	2,400	0	0.00%
52321 Computer Maintenance	87,726	78,492	142,428	90,000	88,882	90,000	0	0.00%
53010 Professional Services	9,054	7,782	1,069	4,000	3,173	4,000	0	0.00%
53111 Medical & Dental Service	43,945	111,735	71,636	50,000	38,582	50,000	0	0.00%
53125 Outside Services	69,533	102,104	82,544	64,000	76,025	64,000	0	0.00%
53137 Inservice Training	43,911	46,149	28,228	45,000	59,476	50,000	5,000	11.11%
53145 Accreditation Services	3,800	2,900	4,754	4,000	0	4,000	0	0.00%
53410 Telephone Services	80,216	77,795	71,868	73,000	67,961	73,000	0	0.00%
53420 Postage Services	3,000	2,958	2,982	3,000	2,310	3,000	0	0.00%
54110 Gasoline	77,631	128,360	131,537	90,000	91,926	90,000	0	0.00%
54200 Office Supplies	22,053	31,690	34,422	30,000	27,216	30,000	0	0.00%
54213 Forms/Printing	846	1,384	3,372	3,000	3,379	3,400	400	13.33%
54217 Materials & Supplies	15,296	27,085	20,863	16,000	23,940	16,000	0	0.00%
54301 Supplies - Repairs & Mai	10,821	26,718	13,016	9,000	11,237	10,000	1,000	11.11%
57310 Instate Travel Reimburse	0	839	366	1,000	1,704	1,000	0	0.00%
57320 Meals Reimbursement	925	829	2,847	2,000	1,990	2,000	0	0.00%
57340 Miscellaneous Reimburse	481	586	717	2,000	872	1,000	-1,000	-50.00%
57350 Professional Dues	2,750	7,925	12,091	15,000	10,634	15,000	0	0.00%
57360 Books And Subscriptions	2,113	2,851	1,247	2,000	2,199	2,000	0	0.00%
58304 Technology	0	0	0	153,000	134,482	153,000	0	0.00%
Total EXPENSES	535,454	740,931	705,113	731,800	719,893	737,200	5,400	0.74%
Total 02100 Police	11,036,342	12,322,617	12,173,114	11,576,511	11,415,760	12,909,084	1,332,573	11.51%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	0	0	0	55,000	21,175	63,008	8,008	14.56%
51180 Longevity	0	0	0	0	0	600	600	100.00%
_Total_SALARIES	0	0	0	55,000	21,175	63,608	8,608	15.65%
53118 Software IT Services	3,495	1,590	3,000	3,000	540	3,000	0	0.00%
53125 Outside Services	1,411	3,110	3,500	2,500	1,435	2,500	0	0.00%
53410 Telephone Services	247	235	500	500	178	500	0	0.00%
_Total_EXPENSES	5,153	4,935	7,000	6,000	2,153	6,000	0	0.00%
_Total_02150 Parking Clerk	5,153	4,935	7,000	61,000	23,328	69,608	8,608	14.11%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	7,806,716	8,003,979	9,274,125	9,192,987	8,939,997	9,341,097	148,110	1.61%
51120 Wages - Part Time	0	0	0	0	1,500	0	0	0.00%
51130 Overtime Earnings	557,288	2,077,526	1,875,546	1,000,000	1,303,520	1,500,000	500,000	50.00%
51160 Holidays	492,160	580,734	584,648	634,000	570,907	678,608	44,608	7.04%
51180 Longevity	103,752	102,404	96,184	97,500	90,554	97,500	0	0.00%
51190 Payroll Stipends	56,850	54,825	61,450	235,000	14,025	200,000	-35,000	-14.89%
51911 Tuition Reimbursement	45,801	14,105	24,547	30,000	36,067	35,000	5,000	16.67%
51913 Clothing/Uniform Allowan	71,313	68,125	80,000	80,000	66,481	80,000	0	0.00%
51915 Career Incentive	80,290	83,050	15,567	25,000	8,903	15,000	-10,000	-40.00%
<u>_Total_ SALARIES</u>	<u>9,214,170</u>	<u>10,984,748</u>	<u>12,012,067</u>	<u>11,294,487</u>	<u>11,031,954</u>	<u>11,947,205</u>	<u>652,718</u>	<u>5.78%</u>
52114 Electricity - Building L	31,129	34,904	39,337	41,000	37,830	41,000	0	0.00%
52210 Natural Gas - Heat	27,789	30,888	29,704	30,000	26,130	30,000	0	0.00%
52211 Water Charges	5,634	3,464	4,995	5,000	4,867	5,000	0	0.00%
52319 Equipment & Apparatus Testing	28,753	33,898	46,813	42,000	44,334	45,000	3,000	7.14%
53111 Medical & Dental Service	65,879	107,715	59,274	50,000	424,316	50,000	0	0.00%
53125 Outside Services	6,333	5,334	4,999	5,000	11,575	5,000	0	0.00%
53133 Fire Prevention Expenses	1,276	4,483	15,909	14,500	15,845	14,500	0	0.00%
53137 Inservice Training	9,989	30,560	38,163	30,000	30,515	30,000	0	0.00%
53410 Telephone Services	26,048	20,540	18,163	20,000	20,421	20,000	0	0.00%
54110 Gasoline	31,246	62,873	84,236	70,000	41,880	70,000	0	0.00%
54200 Office Supplies	769	3,536	3,424	3,500	949	3,500	0	0.00%
54213 Forms/Printing	2,665	1,326	1,266	1,300	0	1,300	0	0.00%
54217 Materials & Supplies	8,976	13,530	14,470	14,500	16,233	14,500	0	0.00%
54911 Public Safety Supplies	22,569	44,572	143,574	70,000	172,897	70,000	0	0.00%
54913 Uniforms	34,197	44,810	43,815	50,000	47,100	50,000	0	0.00%
57310 Instate Travel Reimburse	234	323	490	500	379	500	0	0.00%
57350 Professional Dues	3,400	3,495	4,999	5,000	1,110	5,000	0	0.00%
58304 TECHNOLOGY	22,000	40,456	45,866	55,000	70,564	55,000	0	0.00%
58315 FIRE ENGINE LEASE	115,511	115,512	115,511	115,512	115,511	115,511	-1	0.00%
<u>_Total_ EXPENSES</u>	<u>444,397</u>	<u>602,219</u>	<u>715,008</u>	<u>622,812</u>	<u>1,082,456</u>	<u>625,811</u>	<u>2,999</u>	<u>0.48%</u>
<u>_Total_ 02200 Fire</u>	<u>9,658,567</u>	<u>11,586,967</u>	<u>12,727,075</u>	<u>11,917,299</u>	<u>12,114,410</u>	<u>12,573,016</u>	<u>655,717</u>	<u>5.50%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	174,051	181,203	210,603	178,900	178,325	193,315	14,415	8.06%
51130 Overtime Earnings	11,580	10,485	21,056	17,000	18,745	17,000	0	0.00%
51160 Holidays	11,402	13,845	13,014	13,650	12,631	13,650	0	0.00%
51180 Longevity	3,200	3,200	2,212	1,800	1,800	2,800	1,000	55.56%
51913 Clothing/Uniform Allowan	1,420	1,420	1,420	1,420	1,420	1,420	0	0.00%
<u>_Total_SALARIES</u>	<u>201,653</u>	<u>210,153</u>	<u>248,305</u>	<u>212,770</u>	<u>212,921</u>	<u>228,185</u>	<u>15,415</u>	<u>7.24%</u>
52308 Building Maint - Fire	20,903	42,861	79,158	50,000	114,402	70,000	20,000	40.00%
53125 Outside Services	1,897	19,782	9,728	12,000	342	10,000	-2,000	-16.67%
54157 Vehicle Maintenace Expen	1,526	3,330	3,405	4,000	447	4,000	0	0.00%
54217 Materials & Supplies	4,874	5,247	9,896	8,000	490	1,000	-7,000	-87.50%
54913 Uniforms	348	0	0	900	0	900	0	0.00%
58323 Fire Alarm Cable Replace	0	3,831	-94	5,000	0	5,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>29,548</u>	<u>75,051</u>	<u>102,093</u>	<u>79,900</u>	<u>115,681</u>	<u>90,900</u>	<u>11,000</u>	<u>13.77%</u>
<u>_Total_02250 Fire Alarm</u>	<u>231,201</u>	<u>285,204</u>	<u>350,398</u>	<u>292,670</u>	<u>328,602</u>	<u>319,085</u>	<u>26,415</u>	<u>9.03%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	9,867	22,051	21,000	40,000	31,932	50,000	10,000	25.00%
_Total_SALARIES	9,867	22,051	21,000	40,000	31,932	50,000	10,000	25.00%
53148 Emergency Shelter	1,863	1,054	3,845	10,000	276	10,000	0	0.00%
53541 Local Emergency Planning	600	1,795	655	1,500	7,729	1,500	0	0.00%
_Total_EXPENSES	2,463	2,849	4,500	11,500	8,005	11,500	0	0.00%
_Total_02910 Emergency Management	12,330	24,900	25,500	51,500	39,937	61,500	10,000	19.42%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	53,664	55,728	55,799	58,058	55,246	59,794	1,736	2.99%
51130 Overtime Earnings	2,031	1,006	553	1,000	419	1,000	0	0.00%
51180 Longevity	500	500	500	500	1,400	1,100	600	120.00%
51913 Clothing/Uniform Allowan	1,000	1,000	999	1,000	998	1,000	0	0.00%
_Total_SALARIES	57,195	58,234	57,851	60,558	58,063	62,894	2,336	3.86%
53125 Outside Services	0	180	299	100	0	100	0	0.00%
53410 Telephone Services	749	899	899	900	774	900	0	0.00%
53420 Postage Services	0	0	100	100	100	100	0	0.00%
54200 Office Supplies	500	501	431	500	700	500	0	0.00%
54217 Materials & Supplies	250	394	309	309	309	309	0	0.00%
54911 Public Safety Supplies	3,451	5,294	2,999	190	9,103	12,000	11,810	6215.79%
57370 Conferences	0	0	0	200	0	200	0	0.00%
_Total_EXPENSES	4,950	7,268	5,037	2,299	10,986	14,109	11,810	513.70%
_Total_02920 Dog Officer	62,145	65,502	62,888	62,857	69,049	77,003	14,146	22.51%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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52115 Electricity Meter Kiosk	0	0	0	0	109	200	200	100.00%
52321 Computer Maintenance	0	0	0	1,000	0	1,000	0	0.00%
53125 Outside Services	428	654	941	1,000	6,472	15,000	14,000	1400.00%
53135 Bank Service Expense	0	0	0	0	105	6,500	6,500	100.00%
54200 Office Supplies	525	708	764	1,000	566	1,000	0	0.00%
54217 Materials & Supplies	129	129	0	1,000	2,216	1,000	0	0.00%
58121 Equipment	10,910	12,031	10,883	8,000	9,854	68,000	60,000	750.00%
<u>_Total_EXPENSES</u>	<u>11,992</u>	<u>13,522</u>	<u>12,588</u>	<u>12,000</u>	<u>19,322</u>	<u>92,700</u>	<u>80,700</u>	<u>672.50%</u>
<u>_Total_04800 Park Meter Maint</u>	<u>11,992</u>	<u>13,522</u>	<u>12,588</u>	<u>12,000</u>	<u>19,322</u>	<u>92,700</u>	<u>80,700</u>	<u>672.50%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	621,429	572,343	688,776	758,927	838,739	787,561	28,634	3.77%
51125 Overtime - Snow & Ice	116,539	127,673	106,303	120,000	101,979	120,000	0	0.00%
51130 Overtime Earnings	141,220	160,810	142,781	125,000	168,391	111,000	-14,000	-11.20%
51180 Longevity	11,264	9,836	8,300	10,300	11,900	10,300	0	0.00%
51913 Clothing/Uniform Allowan	4,353	5,146	5,789	4,500	4,451	4,500	0	0.00%
_Total_SALARIES	894,805	875,808	951,949	1,018,727	1,125,460	1,033,361	14,634	1.44%
52113 Electricity Street Light	340,336	337,297	362,371	410,000	282,205	410,000	0	0.00%
52412 Equipment Rental/Lease	649	429	598	500	343	500	0	0.00%
53125 Outside Services	155,624	191,693	230,643	150,000	259,701	200,000	50,000	33.33%
53136 Snow Removal Services	748,643	1,058,925	558,408	300,000	633,840	300,000	0	0.00%
54217 Materials & Supplies	209,615	242,391	336,805	200,000	327,573	250,000	50,000	25.00%
54219 Snow Equipment Supplies	91,937	84,969	74,566	70,000	49,762	70,000	0	0.00%
54812 Sand And Road Salt	350,994	461,382	563,543	175,000	341,709	175,000	0	0.00%
57320 Meals Reimbursement	559	890	2,909	3,500	537	3,500	0	0.00%
58135 Road Projects-Non Ch90	88,383	108,127	138,744	105,000	105,792	105,000	0	0.00%
58149 Sidewalk/Berm	94,116	112,236	146,703	200,000	236,846	200,000	0	0.00%
58252 Facility Maintenance	24,388	27,617	36,934	25,000	51,625	30,000	5,000	20.00%
_Total_EXPENSES	2,105,244	2,625,956	2,452,224	1,639,000	2,289,933	1,744,000	105,000	6.41%
_Total_04210 Streets And Highways	3,000,049	3,501,764	3,404,173	2,657,727	3,415,393	2,777,361	119,634	4.50%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	486,241	304,244	258,292	253,282	255,449	286,697	33,415	13.19%
51120 Wages - Part Time	0	0	0	0	7,545	0	0	0.00%
51130 Overtime Earnings	820	118	184	500	0	500	0	0.00%
51180 Longevity	7,100	5,200	5,200	6,400	7,300	4,800	-1,600	-25.00%
51190 Payroll Stipends	0	600	540	720	0	720	0	0.00%
51917 Educational Reimbursemen	50	935	1,392	2,000	120	2,000	0	0.00%
_Total_SALARIES	494,211	311,097	265,608	262,902	270,414	294,717	31,815	12.10%
52114 Electricity - Building Lights	30,209	31,288	38,440	38,500	28,348	30,000	-8,500	-22.08%
52210 Natural Gas - Heat	34,158	38,886	22,845	27,000	26,184	27,000	0	0.00%
53116 Advertising Services	24	1,226	480	0	0	0	0	0.00%
53125 Outside Services	38,076	35,832	16,804	25,000	7,387	25,000	0	0.00%
53410 Telephone Services	28,911	27,957	21,031	28,280	23,060	23,280	-5,000	-17.68%
54200 Office Supplies	3,613	3,028	1,540	1,500	3,095	3,000	1,500	100.00%
54217 Materials & Supplies	78	190	668	500	369	500	0	0.00%
54218 Office Equipment	4,835	5,101	6,092	7,500	1,807	6,000	-1,500	-20.00%
56000 Intergovernmental	244	25	100	500	130	500	0	0.00%
57350 Professional Dues	1,688	2,041	1,783	1,500	515	1,500	0	0.00%
_Total_EXPENSES	141,836	145,574	109,783	130,280	90,895	116,780	-13,500	-10.36%
_Total_04220 Public Works Administra	636,047	456,671	375,391	393,182	361,309	411,497	18,315	4.66%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	232,803	223,430	244,058	262,992	262,620	270,941	7,949	3.02%
51120 Wages - Part Time	11,700	10,954	10,706	10,000	11,708	10,000	0	0.00%
51130 Overtime Earnings	15,228	18,807	16,137	17,000	14,181	17,000	0	0.00%
51180 Longevity	4,600	4,251	4,100	6,000	6,900	6,000	0	0.00%
51913 Clothing/Uniform Allowan	10,142	10,779	10,862	8,000	10,034	10,000	2,000	25.00%
_Total_SALARIES	274,473	268,221	285,863	303,992	305,443	313,941	9,949	3.27%
53125 Outside Services	40,381	27,815	41,765	32,500	26,501	32,500	0	0.00%
54110 Gasoline	41,891	41,464	41,586	72,000	34,024	72,000	0	0.00%
54120 Diesel Fuel	60,836	105,976	131,564	50,000	110,101	50,000	0	0.00%
54151 Motor Oil & Lub	17,752	18,949	0	20,000	15,684	20,000	0	0.00%
54152 Tires & Tubes	27,005	28,383	27,463	25,000	21,604	25,000	0	0.00%
54155 Parts & Accessories	96,120	125,279	137,189	100,000	116,982	125,000	25,000	25.00%
54158 Fire Equipment Supplies	59,218	89,108	195,912	75,000	147,841	75,000	0	0.00%
54217 Materials & Supplies	10,418	7,812	7,468	4,000	3,606	4,000	0	0.00%
58499 Inspections and Emissions	14,260	15,295	12,995	14,000	14,670	14,000	0	0.00%
_Total_EXPENSES	367,881	460,081	595,942	392,500	491,013	417,500	25,000	6.37%
_Total_04250 Garage	642,354	728,302	881,805	696,492	796,456	731,441	34,949	5.02%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	62,173	69,672	68,773	72,415	72,404	74,587	2,172	3.00%
51130 Overtime Earnings	651	1,023	1,066	0	1,180	1,000	1,000	0.00%
51180 Longevity	2,700	2,700	2,700	3,200	3,700	3,200	0	0.00%
51913 Clothing/Uniform Allowan	0	85	0	500	200	500	0	0.00%
<u>_Total_SALARIES</u>	<u>65,524</u>	<u>73,480</u>	<u>72,539</u>	<u>76,115</u>	<u>77,484</u>	<u>79,287</u>	<u>3,172</u>	<u>4.17%</u>
52114 Electricity - Building Lights	3,677	7,895	8,303	5,000	9,141	8,000	3,000	60.00%
52210 Natural Gas - Heat	2,606	2,435	2,626	2,800	2,207	2,800	0	0.00%
52317 Equipment Repairs & Main	0	1,994	2,137	3,000	896	3,000	0	0.00%
53125 Outside Services	13,876	58,884	10,473	20,000	4,889	10,000	-10,000	-50.00%
53132 Rubbish Contract	2,585,326	2,907,129	2,662,964	3,005,000	2,361,262	3,100,000	95,000	3.16%
53142 Recycling Contract	889,950	958,203	1,165,101	1,030,000	1,035,449	1,130,000	100,000	9.71%
54200 Office Supplies	489	457	414	500	609	500	0	0.00%
54217 Materials & Supplies	103	0	600	0	0	0	0	0.00%
58148 Envir Monitoring Landfil	52,583	19,392	0	35,000	99,442	115,000	80,000	228.57%
<u>_Total_EXPENSES</u>	<u>3,548,610</u>	<u>3,956,389</u>	<u>3,852,618</u>	<u>4,101,300</u>	<u>3,513,895</u>	<u>4,369,300</u>	<u>268,000</u>	<u>6.53%</u>
<u>_Total_04310 Solid Waste Disposal</u>	<u>3,614,134</u>	<u>4,029,869</u>	<u>3,925,157</u>	<u>4,177,415</u>	<u>3,591,379</u>	<u>4,448,587</u>	<u>271,172</u>	<u>6.49%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	2,977,855	2,824,011	2,942,663	3,208,206	2,368,899	3,416,153	207,947	6.48%
51120 Wages - Part Time	20,461	29,931	18,650	36,635	16,160	21,635	-15,000	-40.94%
51130 Overtime Earnings	160,764	302,094	296,158	270,000	260,511	290,000	20,000	7.41%
51180 Longevity	44,514	43,859	36,790	45,050	43,725	41,750	-3,300	-7.33%
51190 Payroll Stipends	1,080	1,080	960	1,080	1,050	1,080	0	0.00%
<u>_Total_SALARIES</u>	<u>3,204,674</u>	<u>3,200,975</u>	<u>3,295,221</u>	<u>3,560,971</u>	<u>2,690,345</u>	<u>3,770,618</u>	<u>209,647</u>	<u>5.89%</u>
52311 Public Property Maintena	49,550	73,757	90,049	45,000	43,876	45,000	0	0.00%
53125 Outside Services	349,564	361,016	400,218	441,000	561,158	473,000	32,000	7.26%
53410 Telephone Services	5,888	8,175	8,735	7,920	9,392	11,000	3,080	38.89%
54110 Gasoline	9,871	18,016	20,103	17,000	13,461	17,000	0	0.00%
54217 Materials & Supplies	291,452	356,449	553,366	355,000	499,829	388,000	33,000	9.30%
54913 Uniforms	664	8,631	4,192	5,000	1,038	4,000	-1,000	-20.00%
57313 Travel Allowances	3,697	3,559	4,379	4,500	3,743	4,500	0	0.00%
58121 Equipment	8,215	1,879	23,955	3,500	40,733	8,500	5,000	142.86%
<u>_Total_EXPENSES</u>	<u>718,901</u>	<u>831,482</u>	<u>1,104,997</u>	<u>878,920</u>	<u>1,173,230</u>	<u>951,000</u>	<u>72,080</u>	<u>8.20%</u>
<u>_Total_04905 FACILITIES</u>	<u>3,923,575</u>	<u>4,032,457</u>	<u>4,400,218</u>	<u>4,439,891</u>	<u>3,863,575</u>	<u>4,721,618</u>	<u>281,727</u>	<u>6.35%</u>

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51110-4225 Salaries - Full Time	0	0	0	0	86,208	90,474	90,474	100.00%
51120-4225 Wages - Part Time	0	0	0	0	45,684	55,817	55,817	100.00%
51190-4225 Payroll Stipends	0	0	0	0	0	3,120	3,120	100.00%
<u>_Total_SALARIES</u>	0	0	0	0	131,892	149,411	149,411	100.00%
53125-4225 Outside Services	0	0	0	0	0	1,000	1,000	100.00%
54200-4225 Office Supplies	0	0	0	0	0	500	500	100.00%
54217-4225 Materials & Supplies	0	0	0	0	0	230	230	100.00%
54218-4225 Office Equipment	0	0	0	0	0	500	500	100.00%
57350-4225 Professional Dues	0	0	0	0	0	265	265	100.00%
57370-4225 Confrences	0	0	0	0	0	150	150	100.00%
<u>_Total_EXPENSES</u>	0	0	0	0	0	2,645	2,645	100.00%
<u>_Total_04905 - 4225 Facilities Security Division</u>	0	0	0	0	131,892	152,056	152,056	100.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	198,700	190,155	273,817	317,786	266,490	273,774	-44,012	-13.85%
51120 Wages - Part Time	0	37,379	0	0	0	0	0	0.00%
51130 Overtime Earnings	7,241	7,483	12,467	10,000	12,390	10,000	0	0.00%
51180 Longevity	0	0	2,509	2,700	3,595	2,700	0	0.00%
51913 Clothing/Uniform Allowan	1,744	913	665	1,800	950	2,000	200	11.11%
_Total_SALARIES	207,685	235,930	289,458	332,286	283,425	288,474	-43,812	-13.19%
52114 Electricity - Building L	2,107	2,313	2,885	3,500	2,632	3,500	0	0.00%
52210 Natural Gas - Heat	1,536	1,241	1,809	2,500	1,906	2,500	0	0.00%
52211 Water Charges	51	155	48	400	153	400	0	0.00%
53125 Outside Services	45	450	885	1,000	761	1,000	0	0.00%
53135 Bank Service Expenses	5,161	5,058	4,505	3,200	2,869	3,200	0	0.00%
53410 Telephone Services	1,874	1,954	2,297	2,500	2,465	2,500	0	0.00%
53420 Postage Services	193	58	95	200	187	200	0	0.00%
54110 Gasoline	5,143	5,942	9,875	7,500	6,066	7,500	0	0.00%
54200 Office Supplies	835	692	832	1,000	440	1,000	0	0.00%
54217 Materials & Supplies	3,570	3,687	5,431	5,000	2,411	5,000	0	0.00%
_Total_EXPENSES	20,515	21,550	28,662	26,800	19,890	26,800	0	0.00%
_Total_04910 Cemetery	228,200	257,480	318,120	359,086	303,315	315,274	-43,812	-12.20%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	445,232	465,851	455,238	458,047	498,206	509,188	51,141	11.17%
51120 Wages - Part Time	0	-8,492	7,225	23,082	4,739	27,844	4,762	20.63%
51130 Overtime Earnings	30,981	0	8,296	3,000	7,618	3,000	0	0.00%
51180 Longevity	4,100	4,196	3,400	6,000	4,400	3,400	-2,600	-43.33%
51190 Payroll Stipends	2,578	16,038	13,639	14,610	10,492	13,250	-1,360	-9.31%
51913 Clothing/Uniform Allowan	465	148	967	1,000	1,257	1,000	0	0.00%
<u>_Total_SALARIES</u>	<u>483,356</u>	<u>477,741</u>	<u>488,765</u>	<u>505,739</u>	<u>526,712</u>	<u>557,682</u>	<u>51,943</u>	<u>10.27%</u>
53116 Advertising Services	161	0	0	500	84	500	0	0.00%
53125 Outside Services	-1,703	5,908	5,973	8,500	5,912	8,500	0	0.00%
53410 Telephone Services	2,395	2,148	1,632	1,940	1,262	2,200	260	13.40%
53420 Postage Services	1,486	2,800	3,100	2,800	3,050	3,000	200	7.14%
54110 Gasoline	2,774	5,123	7,156	8,500	3,758	7,300	-1,200	-14.12%
54200 Office Supplies	673	1,637	3,668	2,200	1,467	2,400	200	9.09%
54218 Office Equipment	2,478	2,563	3,398	2,400	3,049	2,600	200	8.33%
54600 Medical Supplies	5	7,840	10,234	11,500	8,687	9,000	-2,500	-21.74%
57310 Instate Travel Reimburse	62	9	201	600	329	700	100	16.67%
57313 Travel Allowances	6,000	5,902	9,600	9,600	8,000	9,600	0	0.00%
57350 Professional Dues	1,785	2,430	1,660	3,500	4,028	3,500	0	0.00%
57448 Hazardous Waste Collecti	0	3,190	5,748	12,500	11,281	11,700	-800	-6.40%
<u>_Total_EXPENSES</u>	<u>16,116</u>	<u>39,550</u>	<u>52,370</u>	<u>64,540</u>	<u>50,907</u>	<u>61,000</u>	<u>-3,540</u>	<u>-5.48%</u>
<u>_Total_05010 Health Administration</u>	<u>499,472</u>	<u>517,291</u>	<u>541,135</u>	<u>570,279</u>	<u>577,619</u>	<u>618,682</u>	<u>48,403</u>	<u>8.49%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	0	0	0	0	0	0	0	100.00%
51615 Health Insurance	0	0	0	0	6,447	7,500	7,500	100.00%
<u>_Total_SALARIES</u>	0	0	0	0	6,447	7,500	7,500	100.00%
53125 Outside Services	0	0	0	0	0	0	0	100.00%
53130 Indirect Costs	0	0	0	0	0	0	0	
54217 Office Supplies	0	0	0	0	0	0	0	
57310 Travel Allowances	0	0	0	0	0	0	0	
57320 Meals	0	0	0	0	0	0	0	
<u>_Total_EXPENSES</u>	0	0	0	0	0	0	0	100.00%
<u>_Total_05015 SOCIAL SERVICES</u>	0	0	0	0	6,447	7,500	7,500	100.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	947,485	1,031,020	893,154	1,206,805	1,169,924	1,308,406	101,601	8.42%
51120 Wages - Part Time	89,924	75,599	51,322	45,273	24,933	35,000	-10,273	-22.69%
51130 Overtime Earnings	8,366	443	1,607	1,500	2,306	2,000	500	33.33%
51180 Longevity	5,907	6,480	5,385	6,100	7,230	6,400	300	4.92%
51190 Payroll Stipends	1,360	6,110	5,180	6,260	9,100	17,300	11,040	176.36%
51913 Clothing/Uniform Allowan	1,601	1,970	1,956	2,800	1,758	2,800	0	0.00%
Total SALARIES	1,054,643	1,121,622	958,604	1,268,738	1,215,251	1,371,906	103,168	8.13%
53125 Outside Services	8,553	3,500	21,609	12,000	0	13,500	1,500	12.50%
53410 Telephone Services	0	0	0	0	30	330	330	100.00%
53420 Postage Services	0	0	200	200	200	100	-100	-50.00%
54200 Office Supplies	1,716	416	773	800	36	800	0	0.00%
54218 Office Equipment	3,403	3,454	2,649	3,000	2,255	3,200	200	6.67%
54600 Medical Supplies	9,953	3,830	2,757	5,500	3,792	5,000	-500	-9.09%
57313 Travel Allowances	400	400	2,200	2,200	2,000	2,200	0	0.00%
57350 Professional Dues	577	1,279	2,053	4,000	906	3,800	-200	-5.00%
Total EXPENSES	24,602	12,879	32,241	27,700	9,219	28,930	1,230	4.44%
Total 05030 School Health Administr	1,079,245	1,134,501	990,845	1,296,438	1,224,470	1,400,836	104,398	8.05%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	877,094	1,332,020	1,281,951	1,233,243	1,367,385	1,383,243	150,000	12.16%
51120 Wages - Part Time	24,708	107,369	95,566	160,000	105,573	100,000	-60,000	-37.50%
51130 Overtime Earnings	37,937	59,119	92,508	37,000	29,884	80,000	43,000	116.22%
51180 Longevity	13,542	13,721	14,298	16,000	29,372	16,000	0	0.00%
<u>_Total_SALARIES</u>	<u>953,281</u>	<u>1,512,229</u>	<u>1,484,323</u>	<u>1,446,243</u>	<u>1,532,214</u>	<u>1,579,243</u>	<u>133,000</u>	<u>9.20%</u>
52111 Electricity - Heat	24,857	30,459	40,300	35,000	39,079	36,000	1,000	2.86%
52210 Natural Gas - Heat	16,243	18,085	17,833	14,000	21,370	14,000	0	0.00%
52211 Water Charges	9,988	2,703	8,327	10,000	7,567	9,000	-1,000	-10.00%
52329 Building Maintenance	82,437	81,939	68,921	80,000	77,191	90,000	10,000	12.50%
53125 Outside Services	20,064	12,337	20,392	14,000	14,891	14,000	0	0.00%
54110 Gasoline	15,230	40,668	44,227	65,000	46,714	55,000	-10,000	-15.38%
<u>_Total_EXPENSES</u>	<u>168,819</u>	<u>186,191</u>	<u>200,000</u>	<u>218,000</u>	<u>206,812</u>	<u>218,000</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_05310 Council On Aging</u>	<u>1,122,100</u>	<u>1,698,420</u>	<u>1,684,323</u>	<u>1,664,243</u>	<u>1,739,026</u>	<u>1,797,243</u>	<u>133,000</u>	<u>7.99%</u>

CITY OF PEABODY, MA
 FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51120 Wages - Part Time	1,500	1,500	1,375	1,500	1,500	1,500	0	0.00%
_Total_SALARIES	1,500	1,500	1,375	1,500	1,500	1,500	0	0.00%
_Total_05410 DISABILITY COMMISSION	1,500	1,500	1,375	1,500	1,500	1,500	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	123,302	121,159	138,996	145,177	145,817	153,155	7,978	5.50%
51180 Longevity	500	300	800	1,200	1,600	1,200	0	0.00%
_Total_SALARIES	123,802	121,459	139,796	146,377	147,417	154,355	7,978	5.45%
53111 Medical & Dental Service	183	0	0	0	0	0	0	0.00%
53125 Outside Services	0	0	0	0	25	0	0	0.00%
53420 Postage Services	335	325	250	250	85	250	0	0.00%
54110 Gasoline	0	0	373	500	107	500	0	0.00%
54200 Office Supplies	1,870	2,913	11,428	350	5,145	350	0	0.00%
57300 Other Charges And Expens	223,909	215,329	137,949	170,000	136,208	170,000	0	0.00%
57310 Instate Travel Reimburse	0	0	0	300	0	300	0	0.00%
57313 Travel Allowances	0	0	0	3,100	0	0	-3,100	-100.00%
_Total_EXPENSES	226,297	218,567	150,000	174,500	141,570	171,400	-3,100	-1.78%
_Total_05510 Veterans Service	350,099	340,026	289,796	320,877	288,987	325,755	4,878	1.52%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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53146 Community Programs	709	6,610	15,871	7,000	6,088	7,000	0	0.00%
53521 International Festival	0	220	47,533	25,000	30,178	30,000	5,000	20.00%
53522 Memorial Day Celebration	176	0	8,522	13,000	495	13,000	0	0.00%
53523 Military Organizations	10,800	9,742	30,777	12,000	0	12,000	0	0.00%
53527 Intnat'l Festival Donati	0	-3,200	-28,792	0	375	0	0	0.00%
53533 Pride In Peabody Program	1,487	218	1,484	1,500	0	1,500	0	0.00%
53538 Student Government Day	0	2,189	3,924	2,500	2,577	2,500	0	0.00%
53539 Inaugural Ceremonies	0	824	563	2,000	1,928	2,000	0	0.00%
53542 School Olympics	0	7,043	5,527	4,500	1,778	5,500	1,000	22.22%
53544 Holiday Festival	-58	1,460	2,354	2,500	967	2,500	0	0.00%
53546 Fireworks	0	0	7,575	18,000	20,443	0	-18,000	-100.00%
53547 Band/City Concerts	0	8,188	24,761	20,000	25,030	20,000	0	0.00%
53551 Veterans Memorial Monume	0	0	3,399	0	0	0	0	0.00%
53558 SENIOR DAY	0	0	0	5,000	2,388	5,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>13,114</u>	<u>33,294</u>	<u>123,498</u>	<u>113,000</u>	<u>92,247</u>	<u>101,000</u>	<u>-12,000</u>	<u>-10.62%</u>
<u>_Total_05600 Community Programs</u>	<u>13,114</u>	<u>33,294</u>	<u>123,498</u>	<u>113,000</u>	<u>92,247</u>	<u>101,000</u>	<u>-12,000</u>	<u>-10.62%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51120 Wages - Part Time	0	39,238	40,700	30,000	46,962	30,000	0	0.00%
_Total_SALARIES	0	39,238	40,700	30,000	46,962	30,000	0	0.00%
52114 Electricity - Building L	2,437	3,499	3,928	5,000	4,151	4,000	-1,000	-20.00%
52210 Natural Gas - Heat	667	5,076	2,842	4,000	5,120	4,000	0	0.00%
53125 Outside Services	2,294	7,511	5,987	2,000	12,125	3,000	1,000	50.00%
53410 Telephone Services	1,296	105	0	2,500	0	500	-2,000	-80.00%
53420 Postage Services	0	0	0	100	0	100	0	0.00%
53553 Museum Acquisitions	0	0	0	750	0	750	0	0.00%
54200 Office Supplies	0	1,129	95	500	246	500	0	0.00%
54203 Archival Supplies	0	0	0	500	0	500	0	0.00%
54700 Educational Supplies	0	0	0	500	0	500	0	0.00%
57300 Other Charges And Expens	0	308	189	300	0	300	0	0.00%
_Total_EXPENSES	6,694	17,628	13,041	16,150	21,642	14,150	-2,000	-12.38%
_Total_06000 George Peabody House Ci	6,694	56,866	53,741	46,150	68,604	44,150	-2,000	-4.33%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	932,817	1,075,660	1,092,623	1,225,979	1,042,358	1,258,223	32,244	2.63%
51120 Wages - Part Time	77,781	222,389	230,484	221,312	273,424	200,018	-21,294	-9.62%
51180 Longevity	8,300	8,200	8,789	10,200	10,761	6,200	-4,000	-39.22%
<u>_Total_SALARIES</u>	<u>1,018,898</u>	<u>1,306,249</u>	<u>1,331,896</u>	<u>1,457,491</u>	<u>1,326,543</u>	<u>1,464,441</u>	<u>6,950</u>	<u>0.48%</u>
52114 Electricity - Building L	48,904	59,686	61,207	60,000	65,777	60,000	0	0.00%
52210 Natural Gas - Heat	21,115	22,445	20,896	21,000	27,506	21,000	0	0.00%
52211 Water Charges	642	1,124	1,500	1,200	1,367	1,200	0	0.00%
53118 Software/IT Services	71,485	99,924	100,190	100,000	109,835	100,000	0	0.00%
53125 Outside Services	48,536	13,484	13,000	13,000	13,887	13,000	0	0.00%
53410 Telephone Services	3,703	4,080	4,500	2,500	2,568	2,500	0	0.00%
53420 Postage Services	550	0	611	200	0	0	-200	-100.00%
54200 Office Supplies	12,472	20,612	20,072	15,000	14,562	13,000	-2,000	-13.33%
54204 Trustee Expenses	0	0	1,000	1,000	997	1,000	0	0.00%
57360 Books And Subscriptions	207,174	210,000	215,000	215,000	214,734	220,000	5,000	2.33%
58121 Equipment	7,731	12,000	12,000	12,000	10,050	10,000	-2,000	-16.67%
<u>_Total_EXPENSES</u>	<u>422,312</u>	<u>443,355</u>	<u>449,976</u>	<u>440,900</u>	<u>461,283</u>	<u>441,700</u>	<u>800</u>	<u>0.18%</u>
<u>_Total_06010 Main Library</u>	<u>1,441,210</u>	<u>1,749,604</u>	<u>1,781,872</u>	<u>1,898,391</u>	<u>1,787,826</u>	<u>1,906,141</u>	<u>7,750</u>	<u>0.41%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	0	0	127,391	233,564	232,611	190,855	-42,709	-18.29%
51120 Wages - Part Time	0	0	45,567	49,920	31,440	57,523	7,603	15.23%
51190 Payroll Stipends	0	0	120	360	0	0	-360	-100.00%
<u>_Total_SALARIES</u>	0	0	173,078	283,844	264,051	248,378	-35,466	-12.49%
52111 Electricity - Heat	0	0	5,333	5,000	8,569	12,100	7,100	142.00%
52210 Natural Gas - Heat	0	0	12,100	17,000	10,008	12,600	-4,400	-25.88%
52211 Water Charges	0	0	1,010	1,236	1,133	1,200	-36	-2.91%
52414 Rental Of Land	0	0	43,624	116,000	104,725	121,875	5,875	5.06%
53010 Professional Services	0	0	0	15,000	0	0	-15,000	-100.00%
53116 Advertising Services	0	0	5,329	6,000	6,363	6,000	0	0.00%
53125 Outside Services	0	0	46,811	20,000	43,026	20,000	0	0.00%
53410 Telephone Services	0	0	7,960	500	4,109	4,000	3,500	700.00%
53420 Postage Services	0	0	1,892	2,000	573	500	-1,500	-75.00%
54200 Office Supplies	0	0	6,882	3,000	2,594	3,000	0	0.00%
54217 Materials & Supplies	0	0	43,867	10,000	23,754	5,000	-5,000	-50.00%
54218 Office Equipment	0	0	9,602	0	0	0	0	0.00%
56013 Taxes	0	0	14,116	17,273	15,834	17,268	-5	-0.03%
56016 Concession Meals Tax	0	0	8	0	0	0	0	0.00%
57350 Professional Dues	0	0	5,862	5,000	6,958	5,000	0	0.00%
57412 General Liability Insura	0	0	8,843	10,282	9,919	10,800	518	5.04%
<u>_Total_EXPENSES</u>	0	0	213,239	228,291	237,565	219,343	-8,948	-3.92%
<u>_Total_06100 Peabody Children'S Museum</u>	0	0	386,317	512,135	501,616	467,721	-44,414	-8.67%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	264,997	267,755	218,630	305,175	229,229	311,710	6,535	2.14%
51120 Wages - Part Time	7,836	11,729	11,765	12,500	15,247	14,000	1,500	12.00%
51180 Longevity	2,300	2,700	2,700	4,100	5,000	3,500	-600	-14.63%
51190 Payroll Stipends	120	660	360	720	270	720	0	0.00%
_Total_SALARIES	275,253	282,844	233,455	322,495	249,746	329,930	7,435	2.31%
53125 Outside Services	5,125	4,590	6,152	7,000	7,749	7,550	550	7.86%
53410 Telephone Services	1,783	1,003	1,040	1,200	517	1,200	0	0.00%
53420 Postage Services	200	100	200	200	0	200	0	0.00%
54200 Office Supplies	1,500	1,500	1,507	1,500	1,487	1,500	0	0.00%
54217 Materials & Supplies	161	287	554	400	622	800	400	100.00%
57313 Travel Allowances	700	807	717	700	0	500	-200	-28.57%
57350 Professional Dues	375	250	620	700	890	825	125	17.86%
57370 Conferences	242	3,340	3,658	3,000	3,718	3,000	0	0.00%
_Total_EXPENSES	10,086	11,877	14,448	14,700	14,983	15,575	875	5.95%
_Total_06230 Recreation	285,339	294,721	247,903	337,195	264,729	345,505	8,310	2.46%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	191,908	199,289	195,217	187,376	231,050	203,904	16,528	8.82%
51120 Wages - Part Time	1,061	5,857	5,802	7,000	7,990	7,000	0	0.00%
51130 Overtime Earnings	4,600	6,243	9,853	5,000	7,111	6,500	1,500	30.00%
51180 Longevity	4,300	4,300	4,900	5,800	6,700	5,800	0	0.00%
51190 Payroll Stipends	240	1,640	1,440	2,040	1,620	2,040	0	0.00%
_Total_SALARIES	202,109	217,329	217,212	207,216	254,471	225,244	18,028	8.70%
52111 Electricity - Heat	14,061	17,640	28,928	20,000	26,208	20,000	0	0.00%
52211 Water Charges	20,092	15,470	14,911	15,000	12,535	15,000	0	0.00%
53125 Outside Services	91,289	105,677	121,194	110,000	108,072	100,000	-10,000	-9.09%
54110 Gasoline	12,326	19,278	22,074	14,000	15,973	14,000	0	0.00%
54217 Materials & Supplies	61,517	64,697	87,276	73,000	86,544	73,000	0	0.00%
57350 Professional Dues	205	253	100	550	255	550	0	0.00%
58113 Roadside Maintenance	103,277	125,865	100,713	89,908	73,582	88,040	-1,868	-2.08%
58119 Bike Path Maintenance Contract	17,770	19,455	31,570	25,000	15,590	25,000	0	0.00%
58559 Mowing Contract Parks	129,606	164,370	108,075	149,135	108,535	149,135	0	0.00%
_Total_EXPENSES	450,143	532,705	514,841	496,593	447,294	484,725	-11,868	-2.39%
_Total_06610 Parks	652,252	750,034	732,053	703,809	701,765	709,969	6,160	0.88%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	223,874	254,049	275,157	278,291	257,237	280,005	1,714	0.62%
51120 Wages - Part Time	228,780	349,723	359,662	280,000	391,440	280,000	0	0.00%
51130 Overtime Earnings	44,262	46,142	53,603	20,000	20,907	20,000	0	0.00%
51180 Longevity	2,100	2,100	2,100	3,200	4,300	3,600	400	12.50%
51190 Payroll Stipends	120	1,140	1,440	1,440	1,320	1,440	0	0.00%
_Total_SALARIES	499,136	653,154	691,962	582,931	675,204	585,045	2,114	0.36%
52111 Electricity - Heat	17,943	22,731	28,163	23,000	23,463	23,000	0	0.00%
52210 Natural Gas - Heat	6,528	8,693	6,702	8,000	6,112	8,000	0	0.00%
52211 Water Charges	1,706	1,969	1,959	3,000	2,529	3,000	0	0.00%
52309 Building Repairs & Maint	0	0	747	2,500	5,100	2,500	0	0.00%
53116 Advertising Services	216	0	0	1,000	171	1,000	0	0.00%
53125 Outside Services	23,273	28,527	34,313	26,000	17,972	26,000	0	0.00%
53410 Telephone Services	5,298	4,593	5,471	4,250	6,154	4,250	0	0.00%
54110 Gasoline	4,159	7,251	9,320	6,500	6,483	6,500	0	0.00%
54120 Diesel Fuel	2,573	9,643	7,971	6,000	6,372	6,000	0	0.00%
54200 Office Supplies	2,406	1,307	1,305	2,100	1,423	2,100	0	0.00%
54217 Materials & Supplies	9,960	8,664	14,133	11,000	10,546	11,000	0	0.00%
54846 Chemicals	43,011	42,015	42,018	34,000	44,487	34,000	0	0.00%
57201 Transportation Exp - Jam	10,801	10,791	11,327	11,000	11,614	11,000	0	0.00%
57350 Professional Dues	1,267	1,237	1,634	900	647	900	0	0.00%
57370 Conferences	30	67	0	500	329	500	0	0.00%
_Total_EXPENSES	129,171	147,488	165,063	139,750	143,402	139,750	0	0.00%
_Total_06620 Brooksby Farm	628,307	800,642	857,025	722,681	818,606	724,795	2,114	0.29%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	101,558	112,029	118,728	127,544	125,070	131,371	3,827	3.00%
51120 Wages - Part Time	9,277	61,661	78,149	48,000	66,400	48,000	0	0.00%
51130 Overtime Earnings	8,602	9,718	7,324	7,000	4,545	6,000	-1,000	-14.29%
51180 Longevity	0	0	600	1,200	1,800	1,200	0	0.00%
51190 Payroll Stipends	0	0	750	720	990	1,080	360	50.00%
_Total_SALARIES	119,437	183,408	205,551	184,464	198,805	187,651	3,187	1.73%
52111 Electricity - Heat	3,730	3,434	3,724	3,500	3,897	3,500	0	0.00%
52210 Natural Gas - Heat	9,998	12,718	10,070	10,000	10,018	10,000	0	0.00%
52211 Water Charges	1,902	714	1,416	1,500	1,385	1,500	0	0.00%
52309 Building Repairs & Maint	14,728	4,717	13,806	10,000	6,635	10,000	0	0.00%
53116 Advertising Services	767	1,050	1,100	500	200	500	0	0.00%
53125 Outside Services	6,257	2,580	5,100	3,500	5,126	3,500	0	0.00%
53410 Telephone Services	4,276	4,206	4,181	3,500	4,137	3,500	0	0.00%
54110 Gasoline	596	415	270	1,000	20	1,000	0	0.00%
54200 Office Supplies	538	843	756	1,000	1,315	1,000	0	0.00%
54201 Supplies-Concession Stan	5,225	34	3,769	1,000	541	1,000	0	0.00%
54217 Materials & Supplies	4,620	2,972	4,559	5,000	861	5,000	0	0.00%
54218 Office Equipment	1,331	1,859	0	1,500	0	1,500	0	0.00%
_Total_EXPENSES	53,968	35,542	48,751	42,000	34,135	42,000	0	0.00%
_Total_06640 TILLIES FARM	173,405	218,950	254,302	226,464	232,940	229,651	3,187	1.41%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	177,962	184,183	177,962	192,026	199,845	203,133	11,107	5.78%
51130 Overtime Earnings	13,607	4,050	5,794	8,000	4,467	8,000	0	0.00%
51180 Longevity	3,300	3,300	3,300	4,200	4,800	5,600	1,400	33.33%
51190 Payroll Stipends	180	1,680	1,080	1,080	1,890	1,980	900	83.33%
<u>_Total_SALARIES</u>	<u>195,049</u>	<u>193,213</u>	<u>188,136</u>	<u>205,306</u>	<u>211,002</u>	<u>218,713</u>	<u>13,407</u>	<u>6.53%</u>
53116 Advertising Services	0	0	0	200	0	0	-200	-100.00%
53125 Outside Services	46,371	63,584	74,624	60,000	97,235	110,000	50,000	83.33%
54217 Materials & Supplies	15,896	13,897	12,162	15,500	10,158	15,500	0	0.00%
54421 Tree Replacements	3,270	9,000	9,127	9,000	1,692	14,000	5,000	55.56%
57350 Professional Dues	499	85	233	1,614	597	1,400	-214	-13.26%
<u>_Total_EXPENSES</u>	<u>66,036</u>	<u>86,566</u>	<u>96,146</u>	<u>86,314</u>	<u>109,682</u>	<u>140,900</u>	<u>54,586</u>	<u>63.24%</u>
<u>_Total_06650 Forestry</u>	<u>261,085</u>	<u>279,779</u>	<u>284,282</u>	<u>291,620</u>	<u>320,684</u>	<u>359,613</u>	<u>67,993</u>	<u>23.32%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51190 Payroll Stipends	2,400	900	900	1,500	1,375	1,500	0	0.00%
_Total_SALARIES	2,400	900	900	1,500	1,375	1,500	0	0.00%
53123 Stenographic Services	1,400	0	675	0	0	0	0	0.00%
53420 Postage Services	0	0	0	100	0	100	0	0.00%
54217 Materials & Supplies	0	484	83	700	147	700	0	0.00%
_Total_EXPENSES	1,400	484	758	800	147	800	0	0.00%
_Total_06910 Historical Commission	3,800	1,384	1,658	2,300	1,522	2,300	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
59100 Maturing Principal	5,150,000	5,190,000	5,682,800	5,933,000	5,900,885	6,075,000	142,000	2.39%
59200 Interest Payments Debt	2,387,033	2,293,473	2,210,737	2,433,813	2,393,773	2,335,306	-98,507	-4.05%
59250 Interest Short Term Debt	215,050	153,645	117,731	240,000	238,375	240,000	0	0.00%
59261 Debt Issue Expenses	-58,224	33,064	46,891	35,000	57,254	35,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>7,693,859</u>	<u>7,670,182</u>	<u>8,058,159</u>	<u>8,641,813</u>	<u>8,590,287</u>	<u>8,685,306</u>	<u>43,493</u>	<u>0.50%</u>
<u>_Total_07000 Debt Service</u>	<u>7,693,859</u>	<u>7,670,182</u>	<u>8,058,159</u>	<u>8,641,813</u>	<u>8,590,287</u>	<u>8,685,306</u>	<u>43,493</u>	<u>0.50%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries	0	0	0	0	0	28,000	28,000	100%
51617 City Contribution - Reti	10,751,938	11,589,615	12,452,062	13,341,776	13,341,776	13,834,406	492,630	3.69%
51622 Worker Comp Retirement	0	0	807	0	0	0	0	0.00%
<u>_Total_SALARIES</u>	<u>10,751,938</u>	<u>11,589,615</u>	<u>12,452,869</u>	<u>13,341,776</u>	<u>13,341,776</u>	<u>13,862,406</u>	<u>520,630</u>	<u>3.90%</u>
53111 Medical & Dental Service	14,324	17,038	11,933	17,000	18,006	17,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>14,324</u>	<u>17,038</u>	<u>11,933</u>	<u>17,000</u>	<u>18,006</u>	<u>17,000</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_09110 Peabody Retirement Syst</u>	<u>10,766,262</u>	<u>11,606,653</u>	<u>12,464,802</u>	<u>13,358,776</u>	<u>13,359,782</u>	<u>13,879,406</u>	<u>520,630</u>	<u>3.90%</u>

CITY OF PEABODY, MA
 FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51611 Workmen's Compensation	335,683	331,991	200,708	299,750	454,461	299,750	0	0.00%
_Total_SALARIES	335,683	331,991	200,708	299,750	454,461	299,750	0	0.00%
53420 Postage Services	0	100	200	250	0	250	0	0.00%
_Total_EXPENSES	0	100	200	250	0	250	0	0.00%
_Total_09120 Workman's Compensation	335,683	332,091	200,908	300,000	454,461	300,000	0	0.00%

CITY OF PEABODY, MA
 FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51912 Sick/Vacation Leave Buy	0	0	30,244	50,000	0	50,000	0	0.00%
_Total_SALARIES	0	0	30,244	50,000	0	50,000	0	0.00%
51192 ADP Payroll Processing Fee	183,953	219,176	257,098	225,000	257,080	225,000	0	0.00%
_Total_EXPENSES	183,953	219,176	257,098	225,000	257,080	225,000	0	0.00%
_Total_09130 Employee Benefits	183,953	219,176	287,342	275,000	257,080	275,000	0	0.00%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

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51612 Unemployment Compensatio	62,936	6,403	32,739	35,000	49,991	35,000	0	0.00%
51613 Medicare Tax - City Shar	447,993	557,518	517,539	600,000	709,557	600,000	0	0.00%
51614 Life Insurance	83,540	41,198	145,668	100,000	113,428	100,000	0	0.00%
51615 Health Insurance	13,600,000	12,832,476	13,682,647	14,700,000	20,370,117	16,150,000	1,450,000	9.86%
Total SALARIES	14,194,469	13,437,595	14,378,593	15,435,000	21,243,093	16,885,000	1,450,000	9.39%
53125 Outside Services	6,500	7,800	7,800	8,000	7,150	8,000	0	0.00%
57412 General Liability Insura	1,069,596	1,305,045	1,388,141	1,390,000	1,420,884	1,460,000	70,000	5.04%
57415 Gen Insurance Deductible	20,789	6,730	20,878	50,000	43,615	50,000	0	0.00%
Total EXPENSES	1,096,885	1,319,575	1,416,819	1,448,000	1,471,649	1,518,000	70,000	4.83%
Total 09140 Insurance Administratio	15,291,354	14,757,170	15,795,412	16,883,000	22,714,742	18,403,000	1,520,000	9.00%
Subtotal City Services	78,321,654	84,865,632	89,084,669	91,263,704	96,087,274	96,801,135	5,537,431	6.07%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
Education								
School Budget	74,818,076	77,640,640	84,326,207	90,677,549	77,837,134	94,577,540	3,899,991	4.30%
Northshore Essex	4,384,350	4,416,082	4,811,861	5,275,323	5,257,725	5,973,521	698,198	13.24%
Total Education	79,202,426	82,056,722	89,138,068	95,952,872	83,094,859	100,551,061	4,598,189	4.79%
Total City and School Budgets	157,524,080	166,922,354	178,222,737	187,216,576	179,182,133	197,352,196	10,135,620	5.41%

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
Enterprise Funds								
Account and Description								
51110 Salaries - Full Time	259,835	283,730	298,230	317,807	328,541	315,459	-2,348	-0.74%
51120 Wages - Part Time	19,561	44,105	32,684	40,000	45,194	60,000	20,000	50.00%
51130 Overtime Earnings	2,486	4,651	6,205	5,000	5,528	5,000	0	0.00%
51180 Longevity	3,456	8,646	29	6,200	8,223	4,300	-1,900	-30.65%
51613 Medicare Tax - City Shar	3,842	3,826	4,600	5,000	3,774	4,500	-500	-10.00%
51614 Life Insurance	124	178	0	100	100	120	20	20.00%
51615 Health Insurance	92,147	85,947	88,639	90,000	90,000	118,070	28,070	31.19%
51616 RETIREMENT	0	0	49,345	49,345	49,345	61,783	12,438	25.21%
Total SALARIES	381,451	431,083	479,732	513,452	530,705	569,232	55,780	10.86%
52114 Electricity - Building L	78,520	86,389	116,493	117,000	97,358	120,000	3,000	2.56%
52210 Natural Gas - Heat	33,701	38,803	37,557	40,000	39,699	40,000	0	0.00%
52211 Water Charges	6,908	10,897	10,813	10,000	12,558	12,000	2,000	20.00%
52212 Propane Gas	224	373	120	300	71	200	-100	-33.33%
52417 Zamboni Lease	0	0	0	40,780	40,780	40,780	0	0.00%
53010 Professional Services	11,887	20,660	21,845	22,500	21,106	22,500	0	0.00%
53116 Advertising Services	4,040	3,686	6,001	6,000	4,650	6,000	0	0.00%
53135 Bank Service Expenses	3,918	5,600	6,261	5,000	4,807	5,000	0	0.00%
53410 Telephone Services	4,612	4,831	5,224	4,800	4,690	4,900	100	2.08%
54200 Office Supplies	1,779	2,029	1,314	1,400	2,887	1,394	-6	-0.43%
54201 Supplies-Concession Stan	55	9,088	8,990	7,823	9,185	8,000	177	2.26%
54202 Vending Supplies	1,467	4,145	3,443	5,000	3,956	4,000	-1,000	-20.00%
54218 Office Equipment	898	3,982	2,552	3,000	3,456	1,500	-1,500	-50.00%
54301 Supplies - Repairs & Mai	40,470	46,293	36,045	35,000	37,130	40,000	5,000	14.29%
56015 Operating Fee - Comm Of	15,938	18,475	20,556	21,000	12,005	21,000	0	0.00%
56016 Concession Meals Tax	0	1,581	0	1,600	0	0	-1,600	-100.00%
57310 Instate Travel Reimburse	606	1,678	3,000	1,200	2,711	1,500	300	25.00%
57370 Conferences	175	0	0	400	195	400	0	0.00%
57412 General Liability Insura	0	0	0	750	0	0	-750	-100.00%
58199 CIP Improvements	13,790	18,153	25,874	15,000	16,565	20,000	5,000	33.33%
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000	75,000	-5,000	-6.25%
59200 Interest Payments Debt	13,694	11,894	9,894	7,995	7,995	6,094	-1,901	-23.78%
Total EXPENSES	312,682	368,557	395,982	426,548	401,804	430,268	3,720	0.87%
Total 06990 Ice Skating Rink	694,133	799,640	875,714	940,000	932,509	999,500	59,500	6.33%

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<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	190,095	205,158	232,070	279,481	261,213	288,895	9,414	3.37%
51120 Wages - Part Time	50,869	65,889	67,914	85,000	61,291	68,000	-17,000	-20.00%
51180 Longevity	300	300	0	600	1,200	1,200	600	100.00%
51190 Payroll Stipend	0	0	720	720	600	720	0	0.00%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.00%
51612 Unemployment Compensation	0	0	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	3,867	3,353	4,168	3,500	3,290	4,100	600	17.14%
51614 Life Insurance	83	59	0	100	100	100	0	0.00%
51615 Health Insurance	34,498	48,452	74,750	79,760	63,430	69,743	-10,017	-12.56%
<u>Total_SALARIES</u>	<u>279,712</u>	<u>323,211</u>	<u>379,622</u>	<u>451,161</u>	<u>391,124</u>	<u>434,758</u>	<u>-16,403</u>	<u>-3.64%</u>
52114 Electricity - Building L	17,375	11,871	9,522	16,000	8,454	16,000	0	0.00%
52211 Water Charges	17,571	2,572	3,929	20,000	51	15,000	-5,000	-25.00%
52309 Building Repairs & Maint	5,324	6,454	7,275	6,000	8,096	6,000	0	0.00%
52310 Golf Construction Items	171,201	126,254	135,202	119,759	98,004	124,759	5,000	4.18%
52317 Equipment Repairs & Main	30,848	28,845	30,511	30,000	25,399	30,000	0	0.00%
52412 Equipment Rental/Lease	83,734	85,985	60,796	91,800	96,216	91,800	0	0.00%
53410 Telephone Services	3,067	3,929	4,927	2,780	2,489	2,700	-80	-2.88%
54200 Office Supplies	91	149	1,494	500	0	483	-17	-3.40%
57370 Conferences	1,098	1,507	2,912	3,500	1,977	3,500	0	0.00%
58199 CIP Improvements	0	171,029	140,059	200,000	90,087	175,000	-25,000	-12.50%
<u>Total_EXPENSES</u>	<u>330,309</u>	<u>438,595</u>	<u>396,627</u>	<u>490,339</u>	<u>330,773</u>	<u>465,242</u>	<u>-25,097</u>	<u>-5.12%</u>
<u>Total_06995 Golf Course</u>	<u>610,021</u>	<u>761,806</u>	<u>776,249</u>	<u>941,500</u>	<u>721,897</u>	<u>900,000</u>	<u>-41,500</u>	<u>-4.41%</u>

CITY OF PEABODY, MA
FISCAL 2024 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2021 Actual</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Base Budget</u>	<u>2024 Actual YTD</u>	<u>2025 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>% Change 2024-2025</u>
51110 Salaries - Full Time	134,399	164,316	150,086	162,907	167,259	167,795	4,888	3.00%
51120 Wages - Part Time	96,126	110,288	130,308	105,000	110,182	115,000	10,000	9.52%
51180 Longevity	1,400	2,109	1,100	1,500	1,900	1,500	0	0.00%
51190 Payroll Stipend	0	0	1,364	360	877	360	0	0.00%
51613 Medicare Tax - City Shar	3,597	3,645	3,888	3,500	2,795	4,000	500	14.29%
51615 Health Insurance	26,685	29,187	43,467	46,900	22,431	24,663	-22,237	-47.41%
51616 RETIREMENT	45,388	51,664	55,797	64,487	64,487	66,869	2,382	3.69%
Total SALARIES	307,595	361,209	386,010	384,654	369,931	380,187	-4,467	-1.16%
52114 Electricity - Building L	14,889	16,601	19,573	18,000	13,451	19,500	1,500	8.33%
52210 Natural Gas - Heat	3,680	3,565	4,553	4,000	4,204	4,500	500	12.50%
52211 Water Charges	695	818	639	1,000	713	1,000	0	0.00%
52309 Building Repairs & Maint	8,144	7,088	59,191	20,000	13,265	20,000	0	0.00%
52416 Cart Lease Expense	117,563	121,341	118,044	145,000	145,658	145,000	0	0.00%
53135 Bank Service Expenses	51,608	44,761	37,385	45,000	36,882	45,000	0	0.00%
53410 Telephone Services	7,896	8,290	10,189	8,440	8,931	8,500	60	0.71%
54200 Office Supplies	1,235	1,088	577	506	1,309	418	-88	-17.39%
54213 Forms/Printing	1,155	1,447	1,477	1,500	2,397	1,500	0	0.00%
54230 Administration Club House	23,945	35,165	48,275	45,000	59,018	45,000	0	0.00%
54260 Supplies - Golf Concession	13,502	24,162	31,501	27,000	21,134	30,000	3,000	11.11%
57310 Instate Travel Reimburse	74	782	232	400	746	750	350	87.50%
57350 Professional Dues	300	150	0	300	1,916	800	500	166.67%
59100 Maturing Principal	100,000	100,000	100,000	100,000	100,000	100,000	0	0.00%
59200 Interest Payments Debt	0	0	0	0	0	192,745	192,745	100.00%
Total EXPENSES	344,686	365,258	431,636	416,146	409,624	614,713	198,567	47.72%
Total 06998 Golf Course Club House	652,281	726,467	817,646	800,800	779,555	994,900	194,100	24.24%
Total 440 RECREATION ENTERPRISE	1,956,435	2,287,913	2,469,609	2,682,300	2,433,961	2,894,400	212,100	7.91%

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51110 Salaries - Full Time	331,794	385,997	417,433	484,061	309,603	480,619	-3,442	-0.71%
51130 Overtime Earnings	20,268	21,653	19,517	20,000	10,616	20,000	0	0.00%
51180 Longevity	3,400	2,800	2,100	3,900	4,800	2,800	-1,100	-28.21%
51611 Workmen's Compensation	0	0	0	500	0	500	0	0.00%
51613 Medicare Tax - City Shar	4,418	5,957	6,332	6,500	5,079	6,500	0	0.00%
51614 Life Insurance	166	296	296	300	296	300	0	0.00%
51615 Health Insurance	92,929	132,293	134,181	144,780	120,311	159,186	14,406	9.95%
51616 RETIREMENT	75,457	68,321	73,787	97,653	97,653	101,259	3,606	3.69%
_Total_SALARIES	528,432	617,317	653,646	757,694	548,358	771,164	13,470	1.78%
52114 Electricity - Building L	55,828	58,098	67,209	70,000	61,378	67,649	-2,351	-3.36%
52210 Natural Gas - Heat	1,645	1,618	1,572	1,500	1,924	1,500	0	0.00%
53125 Outside Services	398,856	666,398	607,630	500,000	249,206	575,000	75,000	15.00%
53410 Telephone Services	1,472	1,242	1,383	1,500	1,318	1,500	0	0.00%
54217 Materials & Supplies	6,201	11,591	6,999	5,000	1,824	5,000	0	0.00%
56000 Intergovernmental	8,527,128	8,709,009	8,992,675	9,273,585	9,271,104	8,993,885	-279,700	-3.02%
59100 Maturing Principal	140,000	145,000	140,000	140,000	140,000	140,000	0	0.00%
59200 Interest Payments Debt	29,751	25,001	21,202	17,001	17,001	12,302	-4,699	-27.64%
_Total_EXPENSES	9,160,881	9,617,957	9,838,670	10,008,586	9,743,755	9,796,836	-211,750	-2.12%
_Total_04400 Sewers	9,689,313	10,235,274	10,492,316	10,766,280	10,292,113	10,568,000	-198,280	-1.84%

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51110 Salaries - Full Time	1,565,478	1,700,952	1,736,028	2,182,350	1,957,305	2,316,749	134,399	6.16%
51120 Wages - Part Time	0	0	0	0	875	0	0	0.00%
51125 Overtime - Snow & Ice	679	0	0	0	0	0	0	0.00%
51130 Overtime Earnings	423,601	383,227	344,505	325,000	385,357	348,200	23,200	7.14%
51180 Longevity	20,000	17,600	19,000	25,800	30,300	30,300	4,500	17.44%
51190 Payroll Stipends	13,050	43,025	45,195	37,000	21,415	37,000	0	0.00%
51611 Workmen's Compensation	114,709	95,695	51,976	1,000	0	500	-500	-50.00%
51613 Medicare Tax - City Shar	25,796	31,100	31,099	33,000	37,505	33,000	0	0.00%
51614 Life Insurance	497	860	860	800	800	800	0	0.00%
51615 Health Insurance	415,311	470,530	482,132	490,000	461,651	580,012	90,012	18.37%
51616 RETIREMENT	264,422	281,081	303,568	340,658	340,658	353,236	12,578	3.69%
51913 Clothing/Uniform Allowan	5,758	8,684	7,722	7,000	6,362	7,000	0	0.00%
51917 Educational Reimbursemen	6,968	7,992	9,145	10,000	2,853	10,000	0	0.00%
51919 License Allowance	464	1,632	420	1,500	1,379	1,500	0	0.00%
_ Total_ SALARIES	2,856,733	3,042,378	3,031,650	3,454,108	3,246,460	3,718,297	264,189	7.65%
52114 Electricity - Building L	394,281	449,740	582,420	500,000	456,796	500,000	0	0.00%
52210 Natural Gas - Heat	24,917	43,156	43,072	30,000	36,185	30,000	0	0.00%
52211 Water Charges	1,319,509	2,297,770	3,783,417	3,950,720	3,952,791	2,328,636	-1,622,084	-41.06%
52412 Equipment Rental/Lease	358	0	0	500	0	500	0	0.00%
53116 Advertising Services	392	428	0	500	0	500	0	0.00%
53125 Outside Services	1,160,781	1,051,570	972,548	900,000	1,063,810	1,000,000	100,000	11.11%
53410 Telephone Services	12,277	12,673	11,313	12,000	8,137	10,506	-1,494	-12.45%
53420 Postage Services	27,933	37,965	32,282	25,000	27,141	30,000	5,000	20.00%
54120 Diesel Fuel	424	0	0	0	0	0	0	0.00%
54200 Office Supplies	2,954	1,634	3,116	2,500	2,628	2,500	0	0.00%
54213 Forms/Printing	9,723	9,745	8,539	8,500	7,008	8,500	0	0.00%
54217 Materials & Supplies	196,454	278,986	335,319	250,000	413,693	300,000	50,000	20.00%
54840 Water Meters	51,158	53,347	136,621	100,000	98,069	100,000	0	0.00%
54841 Water Meter Parts	51,438	40,000	50,038	50,000	24,322	50,000	0	0.00%
54842 Water Systems Rehab	0	22,520	12,441	30,000	0	30,000	0	0.00%
54846 Chemicals	207,410	271,709	445,976	325,000	464,012	400,000	75,000	23.08%
56000 Intergovernmental	18,585	18,345	20,365	22,000	17,859	22,000	0	0.00%
57310 Instate Travel Reimburse	42	0	0	0	0	0	0	0.00%
57350 Professional Dues	1,248	1,864	1,552	2,500	1,912	2,500	0	0.00%
57370 Conferences	94	56	1,244	500	0	300	-200	-40.00%
58478 Leak Detection Survey-Mw	11,934	8,295	11,550	15,000	12,000	15,000	0	0.00%
58486 Cross Connector Survey	38,635	36,800	29,205	35,000	17,300	35,000	0	0.00%
59100 Maturing Principal	405,000	816,326	988,526	1,645,588	1,645,588	1,636,209	-9,379	-0.57%
59200 Interest Payments Debt	63,638	220,509	284,336	864,292	864,292	732,552	-131,740	-15.24%
59261 Debt Issue Expenses	0	0	15,567	0	0	0	0	0.00%
59262 Stabilization Payback	125,000	125,000	125,000	125,000	125,000	125,000	0	0.00%
_ Total_ EXPENSES	4,124,185	5,798,438	7,894,447	8,894,600	9,238,543	7,359,703	-1,534,897	-17.26%
_ Total_ 04420 Water	6,980,918	8,840,816	10,926,097	12,348,708	12,485,003	11,078,000	-1,270,708	-10.29%
_ Total_ 460 WATER SEWER ENTERPRISE FUND	16,670,231	19,076,090	21,418,413	23,114,988	22,777,116	21,646,000	-1,468,988	-6.36%

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Grand Total	176,150,746	188,286,357	202,110,759	213,013,864	204,393,210	221,892,596	8,878,732	4.17%